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C O M P A N Y P R O F I L E

2009

South Africa's Solution To All Cleaning Needs

C O M P A N Y P R O F I L E

Mission Statement

TO PROVIDE THE **BEST CLEANING** and **HYGIENE SERVICE**
IN SOUTH AFRICA



C O M P A N Y P R O F I L E

BEST QUALITY

BEST SERVICE

MOST COMPETITIVE PRICE

Corporate Cleaning Services Include the Following

Cleaning and Hygiene

Laundry

Security

Hazardous Waste Removal

Airconditioning

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CURRENT TOP 11 CONTRACTS

Current Contracts

1. Midlands Mall Car Wash – PMB
2. Golden Horse Casino Hotel
3. Department of Transport - Pine Town
4. Hulamin – Kieth Pietersen
5. SITA Services – Kumaren Naidu
6. Nortech – Jean
7. Discovery Health - Prashni
8. Umgeni Water – Kevin Lewis
9. Nedbank - Redlands
10. National Prosecuting Authority- Pmb
11. Benny Hinn - La Lucia Ridge - Dbn

Background



The business was **established by Brian Lewis in 1996** in recognition of a need for a business to operate in the niche cleaning market in the Kwa-Zulu Natal region. Business began, with initial work experience being gained in Pietermaritzburg and Durban.

A reputation of **high quality work** was established very quickly and expansion into the more competitive corporate cleaning market was a natural progression for this fledgling business. Under the name **Corporate Cleaning**, the business has expanded with contracts having being secured at some of the major businesses in the city of Pietermaritzburg, Durban, Johannesburg, and Cape Town.

CORPORATE CLEANING has emerged as the **first choice provider** of cleaning and related services not only in Kwa-Zulu Natal, but **nationally**.

The business has **expanded** its scope of services provided with separate divisions for labour outsourcing known as *Corporate Staffing* and the provision of air-conditioning services known as *Corporate Air*

Our Mission

It is **our mission** to provide the best **turnkey service in South Africa**

We take cognisance of the political & economical imbalances of the past, but do not dwell on these as a hindrance, or a source of discontent, and rather choose to adopt a pro-active lead in establishing ourselves as a meaningful contributor, both to transformation, in this regard, and as a contributor to the **economic success** story of our region and **our country**



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Empowerment - Ownership

We are committed to economic empowerment and demonstrate this at the following levels:

1. One hundred percent (100%) of the employees are PDI.
2. Ownership and management of the business is 100% held by PDI.



Management - Workforce

SUMMARY EMPLOYMENT EQUITY AND BEE POLICY

(a) Employment Equity Policy <<

We recognise the need to offer opportunities for equal employment and development and for all persons regardless of race, colour, sex, etc.

It is also recognised that there are certain groupings which have been disadvantaged, and in this regard, deliberate attention is given to the development of disadvantaged groupings. Various employment equity strategies are employed. The business does not subscribe to tokenism and window dressing, and it approaches employment equity in a sensitive and structured fashion which allows mutual benefit to its individual employees and to the business enterprise.

(b) BEE <<

1. Corporate Cleaning does currently have a formal BEE rating.
2. Corporate Cleaning was recently nominated a finalist at the uMyezane BEE Awards in the category of "Best black owned and managed business".
3. In 2004 Brian Lewis was nominated as entrepreneur of the year by the Pmb Business Chamber
4. Brian Lewis was also nominated the September 2004 Entrepreneur of the Year by SABC3 Sanlam 3Talk.



(c) Training and Development <<

Training and development is geared at individuals from disadvantaged groupings with specific emphasis on African Blacks, yet not at the exclusion of other disadvantaged groupings. The purpose of such training and development is twofold:

1. To allow employees to be more effective in their jobs
2. To enable employees in their aspirations for higher levels of job involvement.

Training and development is not done at random, but is focused on specific identified needs to ensure the maximisation of individual growth opportunities.

Corporate Cleaning recently completed a Services SETA training program that is empowering 40 learners in a skills development program for the cleaning industry.

In April 2008 Corporate Cleaning will be engaging in further training for 30 learners.

(d) Community Involvement and Social Responsibility <<

We are in recognition that the community within which it is based is a major stakeholder in our business. As such, it is the policy of the business to support selected community projects and to get involved in community initiatives which are cause worthy, in an endeavor to contribute to the uplifting of the community.

Employees of the business are encouraged to involve themselves in worthwhile community development.

Brian Lewis is the co-founder of an NGO named Operation Moses (AIDS ORPHAN INITIATIVE) and serve on the board of this organisation.

The business contributes to this organisation.



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Corporate Cleaning and Hygiene Services



Business Nature Cleaning & Hygiene Services

Directors Brian Lewis - MD Founder
 Hayley Lewis - Bcom
 Paul Mornet - Eng
 Paul Norman - Human Resources - Psychology

Period in Business 12years – since 01/04/1996

Postal Address **Head Office** P.O. Box 2859 Pietermaritzburg 3200

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 Pietermaritzburg
 3200

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 National 0860 123 CLEAN

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Bankers FNB Corporate Redlands Estate

Accountants Amajee & Associates
 Telephone: 033 – 3458342

Insurance Public Liability – R20m
 Absa Insurance

VAT Registration Number 4690222445

UIF Number Ref 1590856/3

Compensation for Occupational Injuries and Diseases Act

0108-818-0501

Professional Registration

Regional Council: 201762, NCCA
 Full member of NCCA

Registration with Cleaning Governing Bodies

Bargaining Council for the
 Contract Cleaning Industry (Natal)

Proudly South African – Member

Cleaning Council

National Contract Cleaners Association